## M02SPS Theories of Career Choice and Development

The aim of this module is to develop students' in-depth knowledge and critical understanding of the theories that seek to account for career choice, learning and development, as well as those relating to change management and motivation.



Students will be encouraged to explore the psychological and sociological basis of the theories, and their links to models of learning. In addition, the module will critically examine the ways in which career patterns develop in contemporary political, economic, social and technological contexts; and the relevance of change management and motivation theories to career choice and development.

B L, 'Article of British Journal of Guidance & Counselling - "Community Interaction: A 'Mid-Range' Focus for Theories of Career Development in Young Adults" (1981) 9 British journal of guidance & counselling 142

<a href="https://contentstore.cla.co.uk/secure/link?id=c7a541fa-c78e-e611-80c7-005056af4099">https://contentstore.cla.co.uk/secure/link?id=c7a541fa-c78e-e611-80c7-005056af4099></a>

Bright, Jim, 'The Uncertain Story of Career Development' (2016) <a href="http://derby.openrepository.com/derby/handle/10545/610564">http://derby.openrepository.com/derby/handle/10545/610564</a>

Bright, Jim E. H.1 j.bright@unsw.edu.auPryor, Robert G. L.1, 'The Chaos Theory of Careers: A User's Guide.' (2005) 53 Career Development Quarterly 291 <a href="http://search.ebscohost.com/login.aspx?direct=true&amp;db=a9h&amp;AN=17439505&amp;site=ehost-live">http://search.ebscohost.com/login.aspx?direct=true&amp;db=a9h&amp;AN=17439505&amp;site=ehost-live</a>

Brown SD and Lent RW, Career Development and Counseling: Putting Theory and Research to Work (2nd ed, Wiley 2012)

 $< http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService\&package\_service\_id=4689814540002011\&institutionId=2011\&customerId=2010>$ 

——, Career Development and Counseling: Putting Theory and Research to Work (2nd ed, Wiley 2012)

<a href="http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689789330002011&institutionId=2011&customerId=2010>">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolver.do?operation

——, Career Development and Counseling: Putting Theory and Research to Work (2nd ed, Wiley 2012)

<a href="http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&pa">http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&pa</a>

ckage service id=4689814590002011&institutionId=2011&customerId=2010>

——, Career Development and Counseling: Putting Theory and Research to Work (2nd ed, Wiley 2012)

<a href="http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package service id=4689814590002011&institutionId=2011&customerId=2010>">ekage service id=4689814590002011&institutionId=201

Gothard WP and others, Careers Guidance in Context (SAGE Publications 2001) <a href="http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813780002011&institutionId=2011&customerId=2010>">exhibitionId=2011&customerId=2011&cus

Hodkinson P, Hodkinson H and Sparkes AC, Triumphs and Tears: Young People, Markets, and the Transition from School to Work, vol The Manchester Metropolitan University education series Triumphs and tears (Taylor and Francis 2013) <a href="http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolveService&package\_service\_id=4689813770002011&institutionId=2011&customerId=2010>"http://eu.alma.exlibrisgroup.com/view/action/uresolver.do?operation=resolver.do?opera

Hodkinson P and Sparkes AC, 'Careership: A Sociological Theory of Career Decision Making' (1997) 18 British Journal of Sociology of Education 29

Holland JL, Making Vocational Choices: A Theory of Vocational Personalities and Work Environments (3rd ed, Psychological Assessment Resources 1997)

K R, 'Article of British Journal of Guidance & Counselling - "The Social Conditions, Consequences and Limitations of Careers Guidance" (1977) 5 British journal of guidance & counselling 9

<a href="https://contentstore.cla.co.uk/secure/link?id=887cd5cc-c98e-e611-80c7-005056af4099">https://contentstore.cla.co.uk/secure/link?id=887cd5cc-c98e-e611-80c7-005056af4099></a>

Kidd JM, Understanding Career Counselling: Theory, Research, and Practice (Sage Publications 2006)

<a href="https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=334600">https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=334600">https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=334600</a>

——, Understanding Career Counselling: Theory, Research, and Practice (Sage Publications 2006) <a href="https://ebookcentral.proguest.com/lib/coventry/detail.action?docID=334600">https://ebookcentral.proguest.com/lib/coventry/detail.action?docID=334600</a>

Krumboltz JD, Mitchell AM and Jones GB, 'A Social Learning Theory of Career Selection' (1976) 6 The Counseling Psychologist 71

Mitchell, Kathleen E.1 kmitchel@ccsf.cc.ca.usLevin, Al S.2Krumboltz, John D.3, 'Planned Happenstance: Constructing Unexpected Career Opportunities.' 77 Journal of Counseling & Development 115

< http://search.ebscohost.com/login.aspx?direct=true&amp;db=a9h&amp;AN=1918282&amp;site=ehost-live>

Nixon D, "I Can't Put a Smiley Face On": Working-Class Masculinity, Emotional Labour and Service Work in the "New Economy" (2009) 16 Gender, Work & Organization 300

Roberts K, 'Opportunity Structures Then and Now' (2009) 22 Journal of Education and Work 355

Watts AG, Rethinking Careers Education and Guidance: Theory, Policy, and Practice

(Routledge 1996)

<a href="https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711">https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711>

Watts AG and MyiLibrary, Rethinking Careers Education and Guidance: Theory, Policy, and Practice (Routledge 1996)

<a href="https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711">https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711>

——, Rethinking Careers Education and Guidance: Theory, Policy, and Practice (Routledge 1996) <a href="https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711">https://ebookcentral.proquest.com/lib/coventry/detail.action?docID=179711</a>